

38. Employment in Glass, Glassware and Allied Establishments.

Notification No. KAE 81 LWA 2022 dated 13.01.2023

Minimum Wages With effect from 13.01.2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 8398- 7973= 425 points

Minimum wages and VDA from 13.01.2023 to 31-03-2023

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages								
		Zone-I		Zone-II		Zone-III		Zone-IV		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6	7	8	9	10	
I	Highly Skilled									
	Foreman	Basic	634.35	16493.22	576.69	14993.84	524.26	13630.76	471.83	12267.68
	Senior Glass Technologist	VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
	Glass bloyers	Total	653.97	17003.22	596.30	15503.84	543.88	14140.76	491.45	12777.68
	Supervisor									
	Junior Technician									
II	Skilled									
	Mechanic Electrician Wireman Welder DG operator/ operator/ Heavy press operator/Feeder operator.cum. Machinist Fitter/Turner Chemical mixer Die maker Screen maker Furnace operator Furnace Mason Pattern maker Mould Engraver	Basic	621.04	16147.16	564.59	14679.24	513.26	13344.76	461.93	12010.28
		VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
		Total	640.66	16657.16	584.20	15189.24	532.88	13854.76	481.55	12520.28

	Blacksmith Grinding Machine operator Shaper and Plainer Diesel Mechanic Crane operator Buffer operator Mouth Bloyer Glass polisher Mould maker Store keeper Other Skilled Labourer.									
III	Semi- Skilled									
	Glass cutter, Steam operator, Vacuum operator, Assistant operator, Glass block manufacturer, Glass paster, Sample checker, Oil man, Softer, Crusher, Machine Operator, Airman, Glass Edge Grinder, Glass Froster, Lever man, Blown Article sorter, Sorter, Press Lever man.	Basic	607.73	15801.10	552.49	14364.64	502.26	13058.76	452.03	11752.88
		VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
		Total	627.35	16311.10	572.11	14874.64	521.88	13568.76	471.65	12262.88

IV		Un-Skilled:								
	Steam operator Helper, Glass Cutter Helper, Helper, Assistant Glass, Polisher, Packer, Remover of Ash and charcoal from furnace, Loader and UnLoader Mould Holders, Watchman, Label fitter, Spiraling operator, General Mazdoor, Sticher, Cleaner, Peon, Sweeper & other unskilled labourer not shown above.	Basic	581.11	15108.98	528.29	13.735.44	480.26	12486.76	432.23	11238.08
	VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00	
	Total	600.73	15618.98	547.91	510.00	499.88	12996.76	451.85	11748.08	
Office Staff & Drivers										
1	Manager/ Personal Officer/ Mess Manager & other Equivalent jobs	Basic	679.48	17666.45	619.21	16099.35	564.41	14674.72	509.62	13250.09
		VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
		Total	699.09	18176.45	638.82	16609.35	584.03	15184.72	529.23	13760.09

2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	656.85	17078.15	598.64	15564.53	545.71	14188.52	492.79	12812.51
		VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
		Total	676.47	17588.15	618.25	16074.53	565.33	14698.52	512.40	13322.51
3	Senior Clerk,Cashier, Judgement Writer,Sonographer,StoreKeeper,Receptionist & Other Equivalent Jobs	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
		Total	651.18	16930.63	595.26	15476.79	544.43	14155.12	493.59	12833.45
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
		Total	635.21	16515.36	580.74	15099.27	531.23	13811.92	481.71	12524.57
5	Office Boy, Watchman, Lift Operator, Poen, Attender,Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	569.01	14794.15	518.78	13488.17	473.11	12300.92	427.45	11113.67
		VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
		Total	588.62	15304.15	538.39	13998.17	492.73	12810.92	447.06	11623.67

6	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
		Total	651.18	16930.63	595.26	15476.79	544.43	14155.12	493.59	12833.45
7	Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	19.62	510.00	19.62	510.00	19.62	510.00	19.62	510.00
		Total	635.21	16515.36	580.74	15099.27	531.23	13811.92	481.71	12524.57

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone-I and Zone -II

Zone - IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.